



Human Resources

The pandemic has shifted the way companies work, and Airbnb is no exception. Airbnb just announced what could be one of the most flexible remote work policies in the world. Here is a recap of their new policy:

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- 1. You can work from home or the office.*
 - 2. You can move anywhere in your home country and your compensation won't change.*
 - 3. You have the flexibility to travel and work around the world.*
 - 4. We'll meet up regularly for gatherings.*
 - 5. We'll continue to work in a highly coordinated way.*
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[According to this article](#), people have responded to the announcement by flocking to Airbnb's career page. That page has since received over 800,000 views. In order to better understand the feasibility of this new policy, answer the following questions:

- 1. Which of the new policy's five points is the most revolutionary to you and why?**

- 2. This policy allows more people outside of the company's physical boundaries to be employed. How do you see this shift affecting companies who opt to abide by traditional in-office work policies?**

- 3. Name three long-term issues you foresee with Airbnb's new policy to allow employees to work anywhere?**